

**ED Foundation Nurse Induction- Newly Qualified**

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| **Week 1 Day 1** | | |
| **Time** | **Session** |
| **8:00- 12:30** | **NUH Welcome (External staff only)** |
| 12:30 – 13:00 | Lunch |
| 13:00 – 13:30 | Welcome to ED ice Breaker |
| 13:30 – 14:30 | Admin & Departmental Tour |
| 14:30 – 16:00 | ID, Rotas, annual leave |

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| **Week 1 Day 2** | |
| **Time** | **Session** |
| **0830- 1700** | **NUH Mandatory Training Day (External Staff)** Internal Staff - Day off |

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| **Week 1 Day 3** | |
| **Time** | **Session** |
| 8:00-9:30 | A career in emergency medicine meet the team |
| 9:30-10:30 | The RCN ED level 1 competency curriculum |
| 10:30-10:45 | Break |
| 10:45-11:30 | The induction |
| 11:30-12:15 | Health & wellbeing looking after yourself & your colleagues |
| 12:15-12:45 | Lunch |
| 12:45-14:00 | Human factors intro/team working  ED Survival Guide (common presentations, treatments and terms) |
| 14:00-16:00 | Mandatory Training (Food, Allergen, Commode, Hand Hygiene)  (Sue B – Admin contracts) |

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| **Week 1 Day 4** | |
| **Time** | **Session** |
| 8:00-9:00 | What is triage? Prioritising the ED patient |
| 9:00-09:45 | An intro to patient assessment using PHEP |
| 9:45-10:00 | Break |
| 10:00-11:00 | Patient Assessment: The Presenting Complaint (PC) |
| 11:00-12:45 | Self-directed - Accountability/IG Training/Meds Management |
| 12:45-13:15 | Lunch |
| 13:15-16:00 | Medway |

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| **Week 1 Day 5** | | |
| **Time** | **Session** |
| 8:00-9:30 | Patient Assessment: The History (HPC) |
| 9:30-9:45 | Break |
| 9:45-10:30 | Evidence Mapping/SD Accountability/IG/Meds Management |
| 10:30-10:45 | Intro to Simulation |
| 10:45-12:15 | Simulation – PC/HPC with handover skills |
| 12:15-12:30 | Simulation Debrief |
| 12:30-13:00 | Lunch |
| 13:00-16:00 | Examination (A-E) & EWS (Airway head, all A-E equipment) |

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| **Week 2 Day 1** | |
| **Time** | **Session** |
| 8:00-9:00 | Patient Assessment: Reviewing PC,HPC & Examination |
| 9:00-9:15 | Break |
| 9:15-11:45 | Simulation- (PC,HPC & Examination) |
| 11:45-12:00 | Simulation Debrief |
| 12:00-12:30 | Lunch |
| 12:30-13:30 | Front Door Process (FC, UTU, MU, LJ CDU) |
| 13:30-16:00 | Patient Workshops/Escalation Pathways & Initial Assessment Tools (Tabletop) |

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| **Week 2 Day 2** | |
| **Time** | **Session** |
| 08:00 – 09:00 | The collapsed patient |
| 09:00-10:00 | The patient with chest pain (Inc. ACS treatment, Thrombolysis) |
| 10:00 – 10:15 | Break |
| 10:15-11:45 | ECG – Practical (Trouble shoot, sign off) |
| 11:45-12:45 | The patient with shortness of breath (Inc. Peak Flow, PGD – Nebs) |
| 12:45-13:15 | Lunch |
| 13:15-14:45 | Simulation – (Chest pain, SOB) |
| 14:45-15.30 | Simulation debrief |
| 15.30-16:00 | Preceptorship introduction |

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| **Week 3 Day 1** | |
| **Time** | **Session** |
| 8:00-9:00 | Patient Assessment: Plan (Red flags) |
| 09:00-10:00 | Patient Assessment: Plan (Clinical decision making & bias) |
| 10:00-10:15 | Break |
| 10:15-12:30 | Self-directed - ECG |
| 12:30-13:00 | Lunch |
| 13:00-14:30 | Equipment Competencies |
| 14:30-16:00 | AHLS (Lucas) |

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| **Week 3 Day 2** | |
| **Time** | **Session** |
| 08:00 – 09:00 | The patient with a headache (Inc. GCS Practical) |
| 09:00-10:00 | The patient with abdominal pain (Inc. Bladder scan Comp, Preg Urinalysis) |
| 10:00 – 10:15 | Break |
| 10:15-11:30 | The patient with high blood sugars (Inc. Bm Comp, Treatment) |
| 11:30-12:30 | The patient with a suspected infection |
| 12:30-13:00 | Lunch |
| 13:00-15:15 | Simulation – (Head, abdo, Bm, Sepsis) |
| 15:15-16:00 | Intro to Research |

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| **Week 4 Day 1** | |
| **Time** | **Session** |
| 08:00-09:30 | The older patient in ED (Inc. Dementia, frailty & CFS Score)) |
| 09:30-09:45 | Break |
| 09:45-10:15 | Falls/Braden |
| 10:15-11:30 | Death and Dying in the ED |
| 11:30-12:00 | Lunch |
| 12:00-14:00 | TTO Test |
| 14:00-16:00 | Personal Development time (V&C Theory completion) |

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| **Week 4 Day 2** | |
| **Time** | **Session** |
| 08:00-12:00 | V&C, Blood Culture, Pathology Practical Training |
| 12:00-16:00 | IV Medications (Inc. Medusa, Meds Error management, Anaphylaxis, Infusion Comp) |

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| **Week 5 Day 1** | |
| **Time** | **Session** |
| 08:00-08:45 | What is trauma? |
| 08:45-09:30 | Patient Assessment: Presenting Trauma |
| 09:30-09:45 | Break |
| 09:45-10:30 | Patient Assessment: Trauma History |
| 10:30-11:30 | Patient Assessment: Trauma Examination |
| 11:30-12:30 | Major incident |
| 12:30-13:00 | Lunch |
| 13:00-14:30 | Self-Directed - Blood Transfusion MCQ |
| 14:30-16:00 | Skill Stations (Airway, Log roll – C-spine, Haemorrhage Control, Fluid Management – EnFlow, Rapid Infusor, Bair Hugger) |

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| **Week 5 Day 2** | | |
| **Time** | **Session** |
| 8:00 – 8:45 | Curriculum review using your portfolio |
| 08:45 –11:00 | Domestic Abuse |
| 11:00-11:15 | Break |
| 11:15-11:45 | Red Thread |
| 11:45-12:45 | The patient with Mental Health Needs |
| 12:45-13:15 | Lunch |
| 13:15-14:45 | Simulation |
| 14:45-16:00 | Simulation Debrief |

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| **Week 6 Day 1** | |
| **Time** | **Session** | |
| 08:00 – 08:30 | Curriculum review using your portfolio | |
| 08:30 –09:30 | The patient with minor injury | |
| 09:30 – 09:45 | Break | |
| 09:45 – 10:30 | Wound/injury assessment | |
| 10:30 – 12:00 | Splints, slings & Practical first aid – Walking Aids | |
| 12:00 – 12:30 | Lunch | |
| 12:30 – 13:45 | Wound care/healing | |
| 13:45 – 15:15 | Simulation | |
| 15:15 - 16:00 | Simulation Debrief | |